



## JUSTIN HAYES

*Marketing and Research Administrator*  
Grubb & Ellis|Idaho Commercial Group

### CAREER SUMMARY

As head of the marketing and research department, Justin oversees all marketing, advertising and development of the website. Justin manages all digital-based information such as listing information, photographs, plats, aerial maps and other data to provide clear and concise communication to clients and brokers alike. His previous careers with RFR Properties and Armstrong Architects provides Grubb and Ellis|Idaho Commercial Group with complementary skills and professional knowledge along with a unique perspective. He is excited to convey that unique blend of experience to the Commercial Real Estate world.

### EXPERIENCE

- 2008–Present: Grubb & Ellis|Idaho Commercial Group  
Marketing and research, digital design and data management, IT support.
- 2003–Present: Self Employed IT Consultant  
Small client based service and support.
- 2003–2007: RFR Properties, LLC  
Office management and administration, property management, marketing and advertising, IT support, web site design and development, leasing agent.
- 1998–2003: Armstrong Architects  
Office management and administration, cad duties, IT support and more.
- 1997–1998: NCR (National Cash Register)  
Customized computer and product assembly for Albertson's stores nation wide.

### EDUCATION

- Idaho State University

### COMMUNITY ACTIVITIES

- Mr. Hayes is an Idaho native and enjoys running rivers, skiing, snowboarding, lacrosse, fishing, camping and hiking.